



ODA E AVOKATËVE TË KOSOVËS
ADVOKATSKA KOMORA KOSOVA
KOSOVA BAR ASSOCIATION

TRAINING NEEDS ASSESSMENT FOR LEGAL PROFESSIONAL DEVELOPMENT

Please answer the following questions to determine your training needs for 2015.

1. In which region (or court) do you practice as a legal professional?

- a) Pristina
- b) Peje
- c) Gjakove
- d) Mitrovice
- e) Prizren
- f) Gjilan
- g) Ferizaj

2. For how many years have you been a legal professional?

- a) 2 years or less
- b) 3 to 5 years
- c) 6 to 10 years
- d) More than 10 years

3. Your gender?

- a) Male
- b) Female

4. Your nationality?

- a) Albanian
- b) Serbian
- c) Bosnian
- d) Other, specify _____

5. Which is best location for training?

- a) Hotel
- b) KCA training center
- c) Court room
- d) Training opportunities through internet

6. Which is the best time for training?

- a) Friday/Saturday
- b) During work days before 16.00
- c) During work days after 16.00
- d) Other, specify_____

7. How often do you check the KCA Website for the training schedule?

- a) 1 time a month
- b) 2-4 times a month
- c) More than 4 times a month
- d) Never

8. Do you have a computer connected to the internet?

- a) Yes, my home computer
- b) Yes, my office computer
- c) Yes both home and office computer
- d) I do not use the internet

9. Do you have an email address?

- a) Yes, my personal email
- b) Yes, my office email
- c) Yes both personal and office email
- d) I do not have an email address

10. How often do you check your email address?

- a) At least once a day
- b) Once a week
- c) Once a month
- d) Never

11. How would you prefer to be notified of training?

- a) By letter
- b) By email
- c) By SMS messaging
- d) Phone call

12. Was there enough training delivered last year?

- a) Need much more
- b) Need more
- c) Exactly enough
- d) Not enough

13. How many days of training did you attend last year?

- a) More than 15
- b) Between 14 and 10
- c) Between 9 and 1
- d) I did not attend any training last year

14. How far in advance would you like to receive a training calendar?

- a) Monthly
- b) Quarterly
- c) Every 6 months
- d) Yearly

15. In which area of the law do you work most work?

- a) Criminal
- b) Civil
- c) Commercial – Financial Law
- d) Other, specify _____

16. How many participants would you prefer in the average training class?

- a) Less than 10
- b) Between 11 and 20
- c) Between 20 and 30
- d) More than 31

17. How many days do you prefer to organize training sessions?

- a) Half a day
- b) One day
- c) Two days
- d) More than two days

18. Other than in person training what other training would you attend if offered?

- a) Online over the internet
- b) Viewing videos of training in your office
- c) Podcasts
- d) I would not like any other training than in person

19. Which is your preferred form of training?

- a) Lecture with no discussion
- b) Roundtable interactive discussion
- c) Trial simulations discussion
- d) Self-study reading materials

20. What do you think about distance learning?

- a) Must be organized
- b) There should not be organized
- c) I have conditions for implementation
- d) I do not have conditions for implementation

21. Please write down the topics for training you would like to receive during 2015.

a) Criminal Code

- _____
- _____
- _____
- _____
- _____

b) Criminal Procedure Code

- _____
- _____
- _____
- _____
- _____

c) Juvenile Justice

- _____
- _____
- _____
- _____
- _____

d) Organized Crime

- _____
- _____
- _____
- _____
- _____

e) Cybercrime

- _____
- _____
- _____
- _____
- _____

f) Ethics

- _____
- _____
- _____
- _____
- _____

g. Training for lawyers (Law on Lawyers, *bylaws of KBA*)

- _____
- _____
- _____
- _____
- _____

h. Property

- _____
- _____
- _____
- _____
- _____

i. Inheritance

- _____
- _____
- _____
- _____
- _____

j. Contracts

- _____
- _____
- _____
- _____
- _____

k. Family

- _____
- _____
- _____
- _____
- _____

l. Commercial Law

- _____
- _____
- _____
- _____
- _____

m. Labor

- _____
- _____
- _____
- _____
- _____

n. Civil Procedural Code

- _____
- _____
- _____
- _____
- _____

o. Execution of Civil Judgments

- _____
- _____
- _____
- _____
- _____

p. Copyright

- _____
- _____
- _____
- _____
- _____

q. Legal reasoning and writing

- _____
- _____
- _____
- _____
- _____

r. Protection of Human Rights and Fundamental Freedoms

- _____
- _____
- _____
- _____
- _____

s. EU Law

- _____
- _____
- _____
- _____
- _____

t. Leadership and Management Skills

- _____
- _____
- _____
- _____
- _____

u. Administrative and Constitutional

- _____
- _____
- _____
- _____
- _____

v. Minor Offences

- _____
- _____
- _____
- _____
- _____
- _____

x. Any Other

➤ _____
➤ _____
➤ _____
➤ _____
➤ _____
➤ _____
➤ _____

Remark: You can use additional paper if you need.

THANK YOU FOR COMPLETING THIS SURVEY